

Aim & Outcomes of GS/Comm Woodbadge Phase Training

Aim: To provide Scouters with leadership and communication tools and advanced skills in Patrol Leadership, Scoutcraft and a selection of practical skills necessary for the senior phase of the Scout advancement programme.

Module 1: Orientation

Outcome 1: List the outcomes of the GS/Comm Woodbadge Phase Training Programme

Outcome 2: Explain how to integrate learner material and personal notes

Outcome 3: Explain course routine and the concept of learning in small groups

Outcome 4: Identify group members as well as methods for positive interaction

Module 2: Fundamentals of Scouting

Outcome 1: Explain the aims and objectives of Scouting

Outcome 2: Identify the needs and wants of the youth

Outcome 3: Explain Scouting's role in meeting the needs of the youth

Module 3: Recruiting and Retaining adult leaders

Outcome 1: List methods for recruiting leaders

Outcome 2: State the factors that ensure effective recruitment

Outcome 3: Explain how adults are retained

Outcome 4: Discuss the role motivation plays in retaining adults

Outcome 5: Explain your role in recruitment / retention of adults

Module 4: Integration, training and support of adult leaders

Outcome 1: List what training is available

Outcome 2: Explain how to ensure adults are prepared for their roles

Outcome 3: Explain your role in the training of adults

Module 5: Implementing the policies of the Association

Outcome 1: Describe how you would implement the volunteer Code of Conduct

Outcome 2: Demonstrate the steps to be followed in the disciplinary process

Outcome 3: List the requirements of the Child Protection Act relevant to Scouting

Module 6: Appraisal of adult leaders

Outcome 1: List what opportunities are available for assessing performance of Scouters

Outcome 2: Discuss what approach should be taken when appraising adult leaders

Outcome 3: List methods to be used when appraising leaders

Outcome 4: Explain the options open to leaders based on the outcome of an appraisal

Module 7: Programming with the Promise and Law

Outcome 1: Assess a Scouter's interpretation of the Promise and Law

Outcome 2: Discuss tolerance and respect regarding others

Module 8: Leadership

Outcome 1: Identify selected styles of leadership

Outcome 2: Discuss advantages and disadvantages of selected leadership styles

Outcome 3: Prepare activities to assess & develop leadership capabilities of Scouts

Outcome 4: Apply various styles of leadership in different activity scenarios

Outcome 5: Explain the role of motivation as a leadership tool

Outcome 6: Identify the leadership style required at the home Troop environment

Module 9: Group, District, Regional and Provincial structures

Outcome 1: Explain the role of parent and lay committees

Outcome 2: Discuss how committees and office bearers are appointed

Outcome 3: Discuss how fundraising should be approached

Module 10: Counseling Adults

Outcome 1: Explain the function of counseling in the Association

Outcome 2: Identify signs when counseling is required and identify a possible approach

Outcome 3: Discuss the role and responsibilities of Scouters whilst counseling others

Outcome 4: Apply basic counseling skills whilst participating in a counseling scenario

Module 11: Scouting in the Community

Outcome 1: Discuss the youth development programmes of the three branches

Outcome 2: Discuss opportunities and constraints related to growth and development

Outcome 3: List the resources necessary to achieve development targets

Outcome 4: Identify needs of communities and how Scouting can assist in addressing these

Outcome 4: List methods of making Scouting relevant to the community

Module 12: Communication

Outcome 1: Discuss how communication can be improved / sustained

Outcome 2: Explain the purpose of home visits and how information gathered from these can be used in the running of the Group / District

Outcome 3: Present an illustrated or audio-visual talk to a group of adults

Outcome 4: Compile a SWOT analysis of various communication options

Outcome 5: Explain the methods used in communicating with different audiences

Outcome 6: Plan and produce a simple awareness publication

Module 13: Supporting fellow Scouters

- Outcome 1: Explain the role and function of a mentor
- Outcome 2: List the characteristics of a good mentor and mentee
- Outcome 3: Discuss the steps to attaining effective mentorships
- Outcome 4: Develop an action plan for a mentee

Module 14: Training new Scouters

- Outcome 1: Explain the requirements for adult membership of the Association
- Outcome 2: List the needs of new adult leaders
- Outcome 3: Discuss the outcomes of the Permit Phase Training Programme (PPT)
- Outcome 4: Explain how to ensure a new leader successfully completes the PPT
- Outcome 5: Demonstrate how to invest a Scouter

Module 15: Looking Forward

- Outcome 1: Explain what training & development opportunities are available
- Outcome 2: Identify and prioritise their training needs
- Outcome 3: Explain the heritage related to the 1st Gilwell Park Group
- Outcome 4: Compile a personal plan of action to address these needs
- Outcome 5: Evaluate the training activity just completed
- Outcome 6: Explain the criteria for the observation phase of the Wood Badge
- Outcome 7: Complete the project phase of the Wood Badge